



## VISUAL STANDARD

# People



### KEY POINTS

- Team ethos with all on site
- Sub-contractors Supervisors Black hat is valued
- Right Card for the task CSCS/ CPCs
- Minimum standard always hard hat, hi-vis jacket, safety boots, gloves – Refurbishment teams may reduce to bump caps
- Strong induction - first impressions count
- Supervisor attend leadership and management course
- UL facilitate collaborative meetings.